

Bylaws of Launchpad Academy

Adopted: August 25th, 2025

Article I: Name

The name of this corporation is Launchpad Academy (hereinafter referred to as the "Corporation").

Article II: Purpose and Statement of Faith

Section 2.1: Purpose

The Corporation is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue law). The Corporation is rooted in Christian faith and guided by biblical principles to mentor and develop high-potential, emotionally intense, and creatively driven children who do not fit within traditional educational systems. We believe these children are the future's innovators, builders, and culture-makers, deserving the freedom to explore, the safety to grow, and the challenge to rise in a manner that honors God's design for their unique gifts.

The specific purposes include:

1. Mentoring and developing high-potential children who are highly creative, self-motivated, emotionally deep, and intellectually gifted, but who may be labeled as out of sync (e.g., ADHD, autistic, or gifted) in rigid environments—refining their traits through Christian-informed emotional intelligence, leadership, and purpose-driven creativity.
2. Providing hands-on, curiosity-driven STEAM (Science, Technology, Engineering, Art, and Math) and entrepreneurship learning opportunities, rooted in each student's interests and guided by mentorship, biblical wisdom, and a sense of divine purpose—such as building microprocessors, launching rockets, composing music, coding stories, and experimenting boldly to spark natural gifts and tangible contributions.
3. Supporting children in turning their passions into real-world projects, businesses, inventions, and collaborations that foster leadership, empathy, integrity, community engagement, and spiritual growth—preparing whole humans to do meaningful work in the world with joy, as stewards of God's creation.

4. Integrating Christian faith concepts throughout all activities, including teaching social and emotional skills (e.g., collaborating effectively, communicating across differences, operating with integrity, leading with empathy) from a biblical perspective, and encouraging a deeper connection to purpose, community, and God's calling.
5. Fostering a community where families commit to showing up, growing together, and protecting a culture rooted in courage, kindness, creativity, and leadership, understanding that the Corporation exists not to accommodate difference but to develop capacity in alignment with Christian values.

Section 2.2: Statement of Faith

The Corporation adheres to the following core Christian beliefs, which shall guide all activities, governance, and decision-making:

- We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.
- We believe the Bible is the inspired, infallible Word of God and the final authority in faith and practice.
- We believe in the deity of Jesus Christ, His virgin birth, sinless life, miracles, atoning death, resurrection, ascension, and return.
- We believe salvation is by grace through faith in Jesus Christ alone.
- We believe in the dignity and value of every person as created in God's image, and that children are a heritage from the Lord (Psalm 127:3).

These tenets shall inform the Corporation's mentorship, education, and community-building efforts, ensuring all programs honor God's calling on each child's life.

Section 2.3: Powers and Limitations

The Corporation shall have all powers necessary to carry out its purposes, subject to limitations under Ohio law and Section 501(c)(3) of the Internal Revenue Code. No part of the net earnings shall inure to the benefit of any private individual. The Corporation shall not engage in substantial lobbying or political campaign activities.

Article III: Offices

The principal office of the Corporation shall be located at [REDACTED] Delaware, Ohio [REDACTED] or such other place as the Board of Directors may determine. The Corporation may maintain additional offices as needed.

Article IV: Membership

The Corporation shall have no voting members. Governance shall be vested solely in the Board of Directors. The Board may establish non-voting affiliate categories for supporters, families, or volunteers, with rights and obligations defined by the Board.

Article V: Board of Directors

Section 5.1: Powers

The Board of Directors (the "Board") shall manage the affairs of the Corporation, exercising all corporate powers consistent with the Articles of Incorporation, these Bylaws, and applicable law.

Section 5.2: Number and Qualifications

The Board shall consist of not less than three (3) nor more than fifteen (15) directors. Directors must be individuals of good moral character, affirm the Statement of Faith in Article II, demonstrate commitment to the Corporation's mission, and possess skills relevant to its purposes (e.g., education, mentorship, STEAM, entrepreneurship, or faith leadership). At least a majority shall be independent and not related to each other.

Section 5.3: Election and Term

Initial directors are named in the Articles of Incorporation. Subsequent directors shall be elected by a majority vote of the existing Board at the annual meeting. Terms shall be three (3) years, staggered so that approximately one-third expire each year. Directors may serve up to two consecutive terms, after which they must rotate off for at least one year.

Section 5.4: Meetings

The Board shall hold an annual meeting in August each year at the principal office or via electronic means. Regular meetings shall occur at least quarterly. Special meetings may be called by the President or any two directors with at least five (5) days' notice. Notice may be waived in writing.

Section 5.5: Quorum and Voting

A majority of directors in office shall constitute a quorum. Actions require a majority vote of directors present, except as otherwise provided (e.g., amendments). Directors may participate remotely if all can hear each other.

Section 5.6: Vacancies and Removal

Vacancies shall be filled by the Board for the unexpired term. Any director may be removed for cause (e.g., failure to attend three consecutive meetings, violation of the Statement of Faith, or breach of duties) by a two-thirds vote of the Board.

Section 5.7: Compensation

Directors shall serve without compensation, except for reimbursement of reasonable expenses.

Article VI: Officers

Section 6.1: Positions

The officers shall be President, Vice President, Secretary, and Treasurer, elected by the Board from among its members. One person may hold multiple offices except President and Secretary.

Section 6.2: Election and Term

Officers shall be elected annually by the Board of Directors and may serve unlimited consecutive terms in the same office. The Board recognizes the founding President's unique role in establishing the Corporation and affirms his continued eligibility for re-election as long as he is willing and able to serve.

Section 6.3: Duties

President: Preside at meetings, oversee operations, sign documents, and ensure alignment with the mission and Statement of Faith.

Vice President: Assist the President and act in their absence.

Secretary: Keep minutes, maintain records, handle correspondence, and ensure compliance filings.

Treasurer: Oversee finances, prepare budgets, and report on fiscal matters.

Section 6.4: Vacancies and Removal

Vacancies shall be filled by the Board. Officers may be removed by a majority vote of the Board.

Article VII: Committees

The Board may establish standing or ad hoc committees (e.g., Executive, Finance, Program, Faith and Mission) by resolution. The Executive Committee, if formed, shall include the officers and act on behalf of the Board between meetings, subject to ratification.

Committees shall include at least one director and may include non-directors, all affirming the Statement of Faith.

Article VIII: Fiscal Matters

Section 8.1: Fiscal Year

The fiscal year shall end on December 31.

Section 8.2: Books and Records

The Corporation shall maintain complete books, records, and minutes, available for inspection by directors.

Section 8.3: Contracts and Funds

The Board may authorize officers to enter contracts. Funds shall be deposited in accounts approved by the Board.

Article IX: Indemnification

The Corporation shall indemnify directors, officers, employees, and agents to the fullest extent permitted by Ohio law against expenses arising from actions taken in good faith on behalf of the Corporation.

Article X: Conflict of Interest

Directors and officers shall disclose any potential conflicts annually and recuse themselves from related votes. The Board shall adopt a detailed conflict of interest policy consistent with IRS recommendations.

Article XI: Amendments

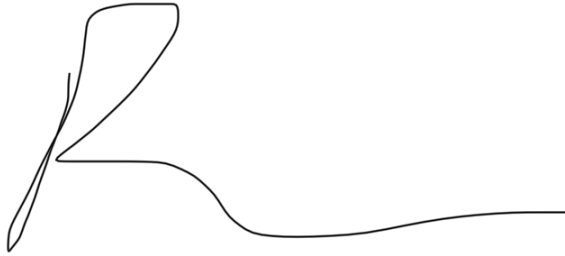
These Bylaws may be amended by a two-thirds vote of the Board at any meeting, provided the proposed amendments are distributed at least ten (10) days in advance. Amendments must align with the Articles of Incorporation, Statement of Faith, and applicable law.

Article XII: Dissolution

Upon dissolution, assets shall be distributed as provided in the Articles of Incorporation.

Adopted by the Board of Directors of Launchpad Academy on 8/25/2025

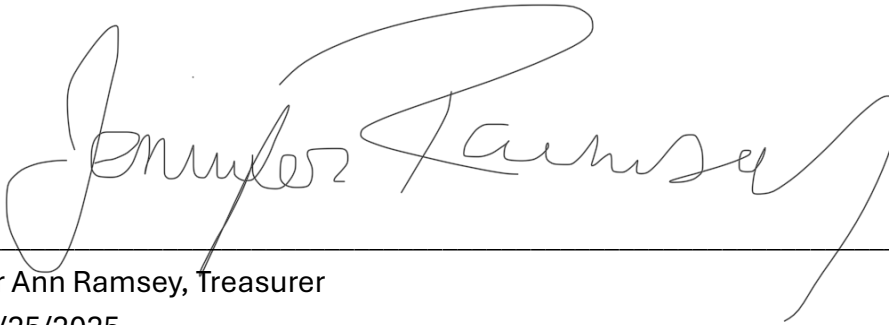
1.

A handwritten signature in black ink, appearing to be 'R. Beauregard', written above a horizontal line.

Randolph Beauregard Robert III

Date: 8/25/2025

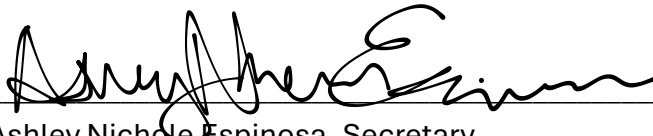
2.

A handwritten signature in black ink, appearing to be 'Jennifer Ann Ramsey', written above a horizontal line.

Jennifer Ann Ramsey, Treasurer

Date: 8/25/2025

3.

A handwritten signature in black ink, appearing to be 'Ashley Nichole Espinosa', written above a horizontal line.

Ashley Nichole Espinosa, Secretary

Date: 8/25/2025